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April 6, 2026 meeting.

Attendees: Harry Redford, Tony and Linda Homolka, Ralph Luft, Sharon Grodi, Ed Weaver, John Gose, Bill Conner, Doug Petee, Mike Costello, Tom and Evelyn Cooper, Brian Watters, Henry Hinojosa, David Harvey, C.J. Schwartz, and Paul Burgard,

- Our 50/50 winner today was Ralph Luft! He donated the winnings back to the treasury. Thanks, Ralph.
- The Treasurer's report is: \$176.00.
- We were so happy to see CJ back and doing well. As you know, he recently lost his dear wife, Marge to cancer. Also, it was good to see Bill Conner join us as he is still recovering from a serious auto accident. We wish you steady improvement, Bill.
- Linda collected more membership forms and money. She will send these to the Forerunners officers today.
- I copied some items from the CMS Website to share for your information.

CMS ANNUAL MEETING OF SHAREHOLDERS

May 8, 2026 at 9:45 a.m. (ET).

Shareholders can attend virtually at WWW.VIRTUALSHAREHOLDERMEETING.COM/CMS2026

Shareholders can submit questions at WWW.PROXYVOTE.COM

PROXY MATERIALS

[1. CMS Energy Notice and Proxy Statement](#)

[2. CMS Energy Annual Report](#)

[3. Shareholder Communication](#)

[4. Annual Shareholder Meeting Questions and Answers](#)

(Thanks to AI for summarizing this article for us.)

2025 CMS ENERGY SUSTAINABILITY REPORT

This document is a sustainability report outlining CMS Energy's environmental, social, and economic initiatives and goals for 2025 and beyond.

Corporate Sustainability Strategy: CMS Energy integrates sustainability into its core business, focusing on the triple bottom line of people, planet, and prosperity. The company emphasizes responsible operations as essential for long-term success. The 2025 priorities include safety, energy reliability, affordability, air quality, and cybersecurity, aligning with its 2035 business strategy and commitments to renewable energy and net-zero emissions.

Environmental Commitments and Achievements: Consumers Energy has significantly reduced emissions: over 30% CO₂ since 2005, nearly 86% NO_x, 92% mercury, and 95% SO₂. Water use decreased by over 50% since 2012. The company aims for net-zero methane emissions by 2030 and 100% clean energy by 2040, with a broader goal of net-zero greenhouse gases across all operations by 2050.

Renewable Energy and Grid Modernization: The company plans to add nearly 9,000 MW of solar and 2,800 MW of wind by 2040, increasing renewable capacity to 30% by 2026. Investments include expanding solar, wind, energy storage, and upgrading the grid with smart technology to enhance reliability and support Michigan's clean energy laws.

Natural Gas Operations and Decarbonization: Consumers Energy operates over 28,000 miles of distribution and 2,400 miles of transmission pipelines, investing over \$12 billion in infrastructure. The company targets net-zero methane emissions by 2030 and 25% reduction in customer Scope 3 emissions by 2035 through renewable natural gas, leak detection, and offsets.

Environmental Compliance and Land Stewardship: The company follows ISO 14001-based EMS to ensure regulatory compliance and environmental performance. Initiatives include methane leak detection vehicles, restoring over 11,700 acres of land, and reducing water use and waste, with a goal to plant 4,000 trees by 2027.

Customer and Community Focus: Energy efficiency programs have saved over \$7 billion since 2009, with targeted support for income-qualified customers. The company promotes EV adoption with incentives, charging rebates, and internal fleet electrification, supporting Michigan's EV transformation.

Reliability and Infrastructure Investment: The 5-year Electric Reliability Roadmap emphasizes infrastructure upgrades, tree trimming, and grid automation to improve outage response and resilience. Expansion of the Zeeland natural gas plant enhances Michigan's energy reliability with increased capacity and efficiency.

Commitment to Diversity, Equity, and Inclusion: Focuses on embedding inclusion and belonging throughout the culture and daily operations. Launched a learning model in

2021 for all employees, aiming for full workforce participation by 2025 to foster a solid foundation of inclusion.

Community Engagement and Equity Initiatives: Implements community series like Energizing Equity to connect customers with resources, gather feedback, and address barriers to energy access.: Prioritizes meaningful community involvement to shape strategies and ensure no one is left behind. Employee Resource Groups (BERGs) Employee groups such as capABLE, GENERGY, Pride Alliance, and Women in Energy promote belonging, diversity, and professional development. Engagement in BERGs correlates with a 5% increase in overall engagement and sense of belonging among employees.

Union Partnership and Safety Culture: Deepened collaboration with the Utility Workers Union of America (UWUA) emphasizing safety and a culture of belonging. Union and salaried teams work together to ensure safety, inclusion, and employee well-being at all organizational levels.

Environmental and Energy Justice Policies: Committed to equitable access to clean, reliable energy, especially for vulnerable communities. Uses tools like MiEJScreen for assessing energy burdens and has integrated justice considerations into strategic planning.

Sustainable Development and Local Sourcing: Plans to expand renewable energy sources by 2040 and spend at least \$1.5 billion annually with Michigan suppliers. Emphasizes safety, environmental standards, and sustainability in supply chain practices through partnerships like the Sustainable Supply Chain Alliance.

Cybersecurity and Physical Security: Manages cybersecurity with industry frameworks, investments, and incident response teams, experiencing no material incidents in recent years. Implements physical security measures including access controls, law enforcement partnerships, and threat notifications to protect employees and assets .Corporate Governance and Risk Management: Oversees sustainability through Board committees and enterprise risk management programs. Focuses on climate change resiliency, infrastructure risks, and stakeholder engagement to align strategies with community and environmental needs.

Charitable Giving and Community Support: Contributed over \$15 million in 2024 to Michigan nonprofits, supporting food security, community spaces, and local development. Employee and retiree volunteers contributed 79,000 hours, with donations exceeding \$478,000 through matching and grants.

Recognition and Reporting: Recognized as a top utility for economic development, diversity, and sustainability efforts. Provides extensive public disclosures including sustainability indices, climate risk reports, and regulatory filings.

Retiree Events

Want to stay connected to fellow retirees?

Forerunners Annual Golf Outing: Tuesday, September 8th TBA soon! Information and Registration forms will be in the Forerunners July 2026 Newsletter.

Forerunners Annual Reunion Luncheon: Forerunners Annual Reunion Event Gilmore Car Museum – September 9, 2026, from 9:00 AM – 5:00 PM. Mark your calendars. Gilmore Car Museum is located at 6865 W. Hickory Rd., Hickory Corners, Michigan. Information and Registration forms will be in the Forerunners July 2026 Newsletter.



Our next meeting will be Monday, June 1, 2026 at the Monroe Grill. Meeting starts at 9:00 (or so :-).

Respectfully submitted,

Linda Homolka

RETIREELINE

FALL/WINTER 2026

2026 Forerunners Renewal Membership Form

The Forerunners are again collecting dues from all Chapter Forerunners. Each Chapter will collect their dues from you directly. Your membership dues will renew your membership and stay connected with old friends.

RETIREE NAME (Print)

ADDRESS

CHAPTER NAME

2026 Membership Dues (\$10.00) _____

2027 Membership Dues (\$10.00) _____

For all of you who do not go south for the winter, we will meet again on **Monday, February 2nd** at the Monroe Grill. Think we will see a Groundhog?

Meeting starts at 9:00 but many members come early to get their breakfast order in!

Respectfully submitted,

Linda Homolka