

Our Policy on Biodiversity

Diverse ecosystems are the foundation of a healthy environment. To be a successful environmental steward, protecting and conserving biodiversity must be a priority. Therefore, we strive to continually reduce our environmental footprint to attain a positive net impact on all species, especially those sensitive species. To achieve this goal, we will:

- Comply with all laws and regulations that protect biodiversity, such as the federal Endangered Species Act (ESA) and Michigan's Endangered Species Protection Act, (Part 365 of Michigan's Natural Resources and Environmental Protection Act)
- Integrate biodiversity considerations into planning and decision-making processes through an internal environmental review checklist procedure to avoid operating in areas with high biodiversity value when possible
- Engage with interested stakeholders on biodiversity issues when appropriate
- Publicize our wildlife and land management efforts and collaborate with peers through sharing best practices
- Assure adequate resources to maintain our biodiversity efforts
- Communicate this policy to interested stakeholders