

**DEFINITION:** Woman Owned Business, Minority Owned Business

A "woman owned business" is a solely owned business or a business where at least 51% of the stock is owned by one or more women. Further, the management and daily business operations are controlled by one or more women. "Control" in this context means, "exercising the power to make policy decisions". "Operate" means, "being actively involved in the day-to-day management."

A "minority owned business" is a solely owned business or a business where at least 51% of the stock is owned by one or more minority individuals. Further, the management and daily business operations are controlled by one or more minority individuals. "Control" in this context means, "exercising the power to make policy decisions". "Operate" means, "being actively involved in the day-to-day management."

Minority Individuals include:

- Asian Indian: A U.S. citizens whose origins are from India, Pakistan, and Bangladesh.
- Asian Pacific : US citizens whose origins are from Japan, China, the Philippines, Vietnam, Korea, Samoa, Guam, the US Trust Territories of the Pacific, Northern Marianas, Laos, Cambodia, and Taiwan.
- Black: A U.S. citizen having origins in any of the Black racial groups of Africa.
- Hispanic: A U.S. citizen of true-born Hispanic heritage, from any of the Spanish-speaking areas of the following regions: Mexico, Central America, South America and the Caribbean Basin only.
- Brazilians (Afro-Brazilian, indigenous/Indian only) shall be listed under Hispanic designation for review and certification purposes.
- Native American: A person who is an American Indian, Eskimo, Aleut, or Native Hawaiian and regarded as such by the community of which the person claims to be part. Native Americans must be documented members of a North American tribe, band or otherwise organized group of native people who are indigenous to the continental United States and proof can be provided through a Native American Blood Degree Certificate (i.e., tribal registry letter, tribal roll register number).